

Community Cohesion Policy



Policy Title	Community Cohesion Policy
Policy Created / Amended	May 2020
Policy Ratified	November 2024
Policy review cycle	Biannually
Policy Review Date	November 2026
Summary of changes	No changes

Purpose & Scope

This document defines the policy that the Sybil Andrews Academy Governing Body has adopted covering all aspects of Community Cohesion.

The Academy acknowledges their duty under the Education & Inspections Act 2006 to promote Community Cohesion in all departments throughout the Academy and that all members of the Academy Community have a responsibility to promote involvement in all areas of the Bury St Edmunds community.

Audience

- It is expected that this will be:
- The author of this policy document (to help with writing or updating)
- The reviewer of this policy document (to ensure that the policy document conforms to this policy)
- The governors (to ensure that all document policies are being managed in accordance with this policy)

Content

Cohesion and Equality

Sybil Andrews Academy promotes Community Cohesion and sees equalities and cohesion as complementary areas, closely linked and essential to raising standards. The Academy intends that their policies and activities should promote:

- Positive attitudes towards disabled people, good relations between disabled and non-disabled people, and an absence of harassment of disabled people
- Positive interaction, good relations and dialogue between groups and communities different from each other in terms of ethnicity, culture, religious affiliation, sexuality, gender, national origin or national status, and an absence of prejudice-related bullying and incidents
- Mutual respect and good relations between boys and girls, women and men, and an absence of sexual harassment

Involvement in the Wider Community

Sybil Andrews Academy encourages students and staff to involve themselves in the wider community of Bury St Edmunds:

- Students and staff are encouraged to be active in local Forums
- Students and staff are encouraged to become involved in local community activities and events
- The Academy encourages members of the local community to join in Academy activities and celebrations

Responsibility

It is the responsibility of all members of the Academy community to make others feel welcome when visiting the Academy and actively promote a caring community both within the Academy and in the wider environs of Bury St Edmunds.